

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

Name of Company	ANTER Ltd. (ANT)
How many employees does your company have?	10
How many of these are women?	1
How many women within your organisation are involved in the Masmicro Project?	0
Please describe the current best practices within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<ul style="list-style-type: none">- The recruitment of our staff is based on their skills and knowledge. Most of them are engineers and some have post-graduate degrees (MSc., PhD.).- The average working time per week in our company is 40 hours.	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<ul style="list-style-type: none">- Right now 4 persons of the staff of ANTER are working in MASMICRO.- If more people will be needed to work in the next stages of the project, their recruitment will be based on their skills and knowledge and not on their gender.	

Please describe your thought on how to achieve the following

2 public events (within your country)

- By organising 2 workshops at the facilities of our company to present MASMICRO project and its outcomes. Engineers and technical staff will be invited to attend the workshops through public announcements. Both men and women are expected to participate.

Local events such workshops in local high schools

Internships for Women

Attracting more women to manufacturing industries

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Name

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

Current responsibilities

Contact details

Signed:

Date:

