

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

How many employees does your company have?	23
How many of these are women?	5
How many women within your organisation are involved in the Masmicro Project?	0
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<p>Within the compnay we offer flexible working hours to our staff and of the 5 women employed 4 are on a part time basis to fit in with care of their children. This is also offered to the men working in the company.</p>	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<p>The specific project is higly specilised and the only qulaified personnel within the company are male. At present I do not see a possibility to encourage women unless staff leave and positive descrimanation is used to find a suitable female candidate. Finding personnel for our speciality is quite difficult as it is without narrowing the criteria to females only.</p>	

Please describe your thought on how to achieve the following

2 public events (within your country)

Not really applicale to company of our size

Local events such workshops in local high schools

Again not really applicible.

Internships for Women

Contact has been made with Universities for placement of student both male and female but as yet there has not been a suitable match between a student candidate and project activity within the RTD

Attracting more women to manufacturing industries women

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Name

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

Current responsibilities

Contact details

Signed:

Date: