

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

How many employees does your company have?	19
How many of these are women?	3
How many women within your organisation are involved in the Masmicro Project?	0
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<p>New employees are generally sought among graduates of the University of West Bohemia, based in Plzen, the city of residence of COMTES FHT. There is no preference given to any sex. The number of working hours per week is 40. There are no fixed hours scheduled for work as long as the number of working hours is achieved and the tasks assigned by the company accomplished. Partial working from home is possible and has been discussed with the only engineering-trained woman employee, who is currently on her maternity leave.</p>	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<p>One employee of COMTES FHT is currently on her maternity leave. Upon her return, she will take part in numerical simulation tasks of MASMICRO project.</p>	

Please describe your thought on how to achieve the following

2 public events (within your country)

Presentation of MASMICRO project will be prepared for the national conference of the Czech Forging Association to take place in summer 2006. Presentation of MASMICRO project can be prepared for one of the following engineering and metallurgical industry conferences: Forming 2006, Metal 2006.

Local events such workshops in local high schools

Internships for Women

Participation of students in the MASMICRO project will be encouraged in the framework of internships organized by the University of West Bohemia for 5th year engineering students.

Attracting more women to manufacturing industries women

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Name -----

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

Current responsibilities

Contact details

Signed: Jaroslav Drnek

Date: 24th August, 2005