

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

How many employees does your company have?	45
How many of these are women?	5
How many women within your organisation are involved in the Masmicro Project?	0
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
Recruitment: international according to expertise Working hours: 38,5 flextime; half time contracts No crèche facilities within the company but privat/public facilities in the vicinity Company is located in a wonderful holiday region within Austria including many lakes, mountains etc...	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
A female colleague will help carrying out design work.	

Please describe your thought on how to achieve the following

2 public events (within your country)

CTR organises best practises forums and carries out workshops on specific themes.

Local events such workshops in local high schools

High schools visit CTR to get an impression of R&D work in Carinthia.

Internships for Women

Students of Engineering and Marketing frequently do internships at CTR.

Attracting more women to manufacturing industries women

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Unfortunately we cannot nominate a colleague.

Please provide details of any person you are aware of who would like to act as the independent chairperson

Unfortunately we cannot nominate a colleague.

Signed:

Date: