

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

How many employees does your company have?	1300
How many of these are women?	20
How many women within your organisation are involved in the Masmicro Project?	1
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<p>Gammastamp use the best practises in full accordance to the guidelines listed in the EC Treaty about "Integrating the gender dimension".</p> <p>All possible measures are considered to ensure gender equality in the company.</p> <p>This it's especially apply to the employment for new jobs for the company. In the case of equally skilled candidates, the employment of female candidates are preferred in order to contribute to the gender balance in the research and industrial fields related to the activities in Gammastamp.</p>	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<p>All possible measures are used in Gammastamp to ensure gender equality in the company. In particular in the field of RTD activities</p> <ul style="list-style-type: none">• research must be carried out to contribute to an enhanced understanding of gender issues.• women's participation in research must be encouraged both as scientists/technologists and within the evaluation, consultation and implementation processes	

Please describe your thought on how to achieve the following

2 public events (within your country)

-

Local events such workshops in local high schools

-

Internships for Women

-

Attracting more women to manufacturing industries women

-

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe
We cannot nominate an employer for the advisory board

Please nominate the woman who will form part of the Gender Awareness Group

We cannot nominate an employer for the **Gender Awareness Group**

Name

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

-

Current responsibilities

Contact details

Signed:

Date: 23/07/05

