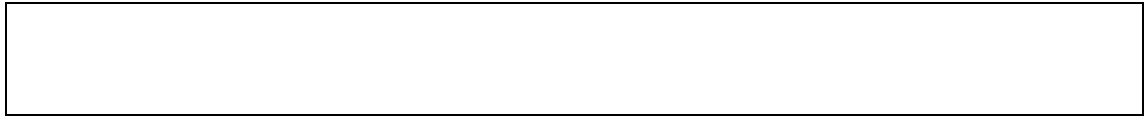


MASMICRO – GENDER AWARENESS QUESTIONNAIRE

How many employees does your company have?	IPA: 179
How many of these are women?	IPA: 10,85 %
How many women within your organisation are involved in the Masmicro Project?	2
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<ul style="list-style-type: none">- possibility of telecommuting jobs- flexible working times- child care starting from age: 6 months until 6 years- child care during holidays	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<ul style="list-style-type: none">- special internships- encouraging women to apply for job openings	



Please describe your thought on how to achieve the following

2 public events (within your country)

Girls Day

Since 4 years a “Girls Day” takes place at Fraunhofer IPA. One of the aims of this day is to show the possibilities of scientific and engineering education. In 2005 140 girls from the region visited the Girl's Day.

Local events such workshops in local high schools

Internships for Women

Attracting more women to manufacturing industries women

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Name

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

Current responsibilities

Contact details

Signed:

Date: