

## MASMICRO – GENDER AWARENESS QUESTIONNAIRE

<b>Name of Company</b>	Institute for product development
<b>How many employees does your company have?</b>	60
<b>How many of these are women?</b>	10
<b>How many women within your organisation are involved in the Masmicro Project?</b>	4
<b>Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc</b>	
IPU recruits mainly engineers who are interested in working in an intense and dynamic environment, partly for Industry and partly on research projects like Masmicro. Working hours are not fixed, and people work until the job is done.	
<b>Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro</b>	
It is hard to get women to become interested in research projects involving traditional manufacturing processes, even if it is cutting edge. But all attempts are made to encourage women to join the work on Masmicro.	

**Please describe your thought on how to achieve the following**

2 public events (within your country)

Masmicro has already generated a lot of interest in the Industry and some within the Technical University of Denmark.

Local events such workshops in local high schools

Large efforts are being made to promote Masmicro to the students at the Technical university of Denmark.

Internships for Women

Attracting more women to manufacturing industries women

This will require more work than the spent on research within the Masmicro project.

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

**Please nominate the woman who will form part of the Gender Awareness Group**

Name

Current responsibilities

Contact details

**Please provide details of any person you are aware of who would like to act as the independent chairperson**

Name

Current responsibilities

Contact details

Signed:

Date: