

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

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| Name of Company | MASMEC |
| How many employees does your company have? | 96 |
| How many of these are women? | 11 |
| How many women within your organisation are involved in the Masmicro Project? | 1 |
| Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc | |
| Recruitment: oral examination and talks working hours: 8 per day (5 +3; 1 hour break) life home balances: 5 days per week; 25 days holiday per year crèche facilities: (4 months part time) | |
| Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro | |
| The participation depends on skills and specializations bases. | |

Please describe your thought on how to achieve the following

2 public events (within your country)

- a) Congresses;
- b) Exhibitions

Local events such workshops in local high schools

- a) Company “open day”: one day for year dedicated to high schools (and universities) visit to the Company.

Internships for Women

no

Attracting more women to manufacturing industries women

no

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| Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe |
| Please nominate the woman who will form part of the Gender Awareness Group |
| Name |
| Current responsibilities |
| Contact details |
| Please provide details of any person you are aware of who would like to act as the independent chairperson |
| Name |
| Current responsibilities |
| Contact details |
| Signed:Pietro Larizza |
| Date:02.sept.2005 |

