

## MASMICRO – GENDER AWARENESS QUESTIONNAIRE

<b>How many employees does your company have?</b>	20
<b>How many of these are women?</b>	7
<b>How many women within your organisation are involved in the Masmicro Project?</b>	5 – (2 heavily)
<b>Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc</b>	
<p>Staff are recruited on ability and interest – no reference to gender is considered.</p> <p>NAMTEC staff are eligible under the 2002 Employment Act to apply for numerous work options including flexible working, home working, etc. Both members of staff who has applied have been granted their request.</p>	
<b>Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro</b>	
<p>Helen King is Project Managing the overall Gender Awareness programme. Anita Sunderland is taking responsibility for the Training and dissemination events. Other staff will be called upon as and when necessary ie for finance and marketing/communication support.</p> <p>There is no specific requirement for RTD activities from NAMTEC.</p>	

**Please describe your thought on how to achieve the following**

2 public events (within your country)

Initial thoughts events to be held at NAMTEC, UK to disseminate project achievements. Initial event Q3/4 2006 2<sup>nd</sup> event Q3/4 2007. Representatives from all partners required.

Event aimed at school leavers, graduates, post graduates and industry.

Local events such workshops in local high schools

NAMTEC have identified 2 potential events to cover this requirement being

Joint event with NATEC aiming to support 80-100 girls from local schools by arranging an interactive technology day whereby they design and make an object from pre defined materials ie a hovercraft. The day will end with a race and award ceremony.

Sponsorship of Young Engineers award run jointly by Sheffield Hallam University and Sheffield University. The category will be focussed upon Masmicro components.

Internships for Women

I have spoken to Sheffield Hallam University who are willing to advertise internships for the project.

Although internships are not relevant from NAMTEC, we will facilitate and support these as much as possible

Attracting more women to manufacturing industries

Ensuring that all known women are invited to training courses, dissemination events and all other events.

Attendance of local run events to educate girls/women about careers in science and technology and help address any concerns they may have about work-home balance along with information

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Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe
<b>Please nominate the woman who will form part of the Gender Awareness Group</b>
Name Helen King
Current responsibilities Project Manager – Gender Awareness
Contact details Swinden House Moorgate Road Rotherham S60 3AR
T: 01709 722470 F: 10709 724999 E: helen.king@namtec.co.uk
<b>Please provide details of any person you are aware of who would like to act as the independent chairperson</b>
Name
Current responsibilities
Contact details
Signed: Helen King
Date: 28 <sup>th</sup> July 2005

