

MASMICRO – GENDER AWARENESS QUESTIONNAIRE

Name of Company	Noliac
How many employees does your company have?	18
How many of these are women?	5
How many women within your organisation are involved in the Masmicro Project?	1
Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc	
<p>We are a young team who have started Noliac 1997. We recruit the best person to the job no matter whether it is a woman or man as a small organisation we are not able to allocate special jobs only for women. Our working hours are approximately 50 hours per week.</p> <p>Life home balance: we are very flexible to working hours and to employees who wants to have a day working at home due to some children illness.</p>	
Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro	
<p>We don't encourage the women to work with in the Masmicro if they do not have the competence to solve the tasks.</p>	

Please describe your thought on how to achieve the following

2 public events (within your country)

Please describe what is meant with the question. Is this like a lecture or presenting papers on local conferences.

Local events such workshops in local high schools

We have not planned anything at present.

I am looking forward to hear from the project committee, what the expectations are to each partner.

Internships for Women

Please clarify.

Attracting more women to manufacturing industries women

It might be worth to let women already in the manufacturing industries travel out and speak about their job at high schools.

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to be split across Europe

Please nominate the woman who will form part of the Gender Awareness Group

Name

Current responsibilities

Contact details

Please provide details of any person you are aware of who would like to act as the independent chairperson

Name

Current responsibilities

Contact details

Signed: Claus Bo Andersen

Date: 29th August 2005