

**MASMICRO – GENDER AWARENESS QUESTIONNAIRE**

<b>Name of Company</b>	Camsol Ltd
<b>How many employees does your company have?</b>	7
<b>How many of these are women?</b>	0
<b>How many women within your organisation are involved in the Masmicro Project?</b>	0
<b>Please describe the current best practises within your organisation; this could include (but is not limited to) recruitment, working hours, life home balances, crèche facilities etc, etc</b>	
We have no women currently working for the company. We did have a few years ago.	
<b>Please describe how you envisage that you will encourage the women in your organisation to participate in RTD activities within Masmicro</b>	
We would hope to recruit women engineering graduates. This is difficult as there appears to be a shortage coming through the universities.	

**Please describe your thought on how to achieve the following**

2 public events (within your country)

We would not be able to fund such an event due to our small size.

Local events such workshops in local high schools

We look to the universities to provide qualified graduates.

Internships for Women

We would provide training to suitably qualified Women

Attracting more women to manufacturing industries women

More awareness of the what the career is at high school level.

Please confirm if you can nominate an employee to be part of the advisory board – although this is not compulsory (I would suggest we are only looking for 6-10 members), these do need to

be split across Europe

We cannot do this as we have no women working for the company.

**Please nominate the woman who will form part of the Gender Awareness Group**

Name

Current responsibilities

Contact details

**Please provide details of any person you are aware of who would like to act as the independent chairperson**

Name

Current responsibilities

Contact details

Signed: Stephen Egan

Date: 6/09/05

